

2023 Workload Indicators

Revised: 10/13/2022

Indicator ID	New (N) or Modified Text (M)	Indicator	Priority Work Groups this applies to:
1		Number of businesses created, retained, or expanded	All
2		Number of jobs created or retained	All
3		Number of participants reporting new leadership roles or opportunities undertaken	All
4		Number of producers indicating adoption of recommended practices	Animal Sys, Food Sys, Plant Sys, IPM
5		[If >0 in #4] Number of acres on which the recommended practices were implemented	Animal Sys, Food Sys, Plant Sys, IPM
6		Number of clients who adopted appropriate fertilizer and pesticide rates	Animal Sys, Food Sys, Plant Sys, IPM
7		Number of producers reporting increased dollar returns or reduced costs	Animal Sys, Food Sys, Plant Sys, IPM, Farm Econ
8		Number of farmers/ranchers who adopted a new crop variety or animal breed	Animal Sys, Food Sys, Plant Sys, Farm Econ
9		Number of producers who adopted recommended livestock production practices	Animal Sys
10		Number of producers who adopted recommended forage management practices (i.e., nutrient management, weed and pest management, species selection, etc.)	Animal Sys
11		Number of program participants reporting increased knowledge of Florida agriculture, for example, agricultural practices, products, policies, local agricultural operations, agriculture's economic contributions, or ecosystem services of agricultural lands, etc.	Ag Awareness
12		Number of program participants reporting positive changes in attitudes about agriculture, for example, reporting an appreciation for ecosystem services, or thinking that agriculture is important for food security or thinking that it's important to protect agricultural lands	Ag Awareness
13		Number of program participants reporting adopting at least one new practice that supports Florida Agriculture, for example, buying more Florida-raised products, visiting agritourism sites, using information gained in decision-making, advocating for policies that support Florida agriculture, or pursuing a career in agriculture	Ag Awareness
14		Number of new or improved value-added products sold by producers (or other members of the food supply chain)	Food Sys
15		Number of new food processing facilities of any size (including inspected kitchens, niche meat processors, and larger animal/fruit/vegetable processors)	Food Sys
16		Number of participants attending educational programming for small farm operators, processors (big and small), or beginning farmers/ranchers showing knowledge gain on recommended practices	Food Sys
17		Number of participants attending educational programming for small farm operators, processors (big and small), or beginning farmers/ranchers that adopt one or more recommended practices	Food Sys
18		Number of producers who developed a farm food safety plan	Food Sys
19		Number of growers, producers, food workers completing GAPs, GMPs, HACCP, PSA, PC, food safety certification (i.e., ServSafe), or farm food safety educational programs	Food Sys, Nutrition & Food Sys
20		Number of participants demonstrating improved knowledge of food systems including food labels, production practices, hydroponics, food production and preservation, food waste management, etc.	Food Sys, Nutrition & Food Sys, Urban Water, Ag Water
21		Number of participants that adopt self-reliant food system practices, including creating a home or community garden, hydroponic systems, reducing food waste, preserving food, etc.	Food Sys, Nutrition & Food Sys, Urban Water, Ag Water
22		Number of adults and youth participating in food safety programs who adopted one or more recommended practices (i.e., handwashing, cross contamination, time and temperature controls, refrigerator temperature)	Food Sys, Nutrition & Food Sys
23		[Faculty with research appt] Number of new crop varieties and genotypes with climate adaptive traits	Plant Sys
24		[Faculty with research appt .] Number of viable technologies developed or modified for the increased sustainability, profitability, and/or competitiveness of agricultural or horticultural enterprises	Animal Sys, Plant Sys, IPM, Farm Econ
25		Number of Extension clients who increase awareness or knowledge of topics related to farm economics, agribusiness management or marketing, the agricultural industry, or policy issues	Farm Econ
26		Number of Extension clients who increase skill, ability, or confidence in performing tasks or making decisions related to farm economics or agribusiness management or marketing	Farm Econ
27		Number of Extension clients who report adopting recommended agribusiness management or marketing practices	Farm Econ
28		Number of producers who accessed financing or cost-share, accessed farmland, accessed new markets, started or expanded a business	Farm Econ

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29		Number of gallons of water saved by production program participants (e.g., producers, farmers, ranchers) for the entire year.	Plant Sys, Ag Water
30		Number of producers that adopted one or more "good" water conservation practices such as reduced irrigation and use of water-saving technologies	Food Sys, Plant Sys, IPM, Ag Water
31		Number of producers that adopted one or more "good" water quality practices such as recommended pesticides and reduced animal waste or other pollutants	Animal Sys, Food Sys, Plant Sys, IPM, Farm Econ, Ag Water
32		Number of producers that adopted recommended best practices for production agriculture related to invasive species, pest management, pollutant loads, and wetlands	Animal Sys, Food Sys, Plant Sys, IPM, Farm Econ, Ag Water
33		Number of gallons of water saved by adult residential program participants (e.g., residents, HOAs, community gardens, developers, businesses, government offices) for the entire year	Urban Water
34		Number of gallons of water saved by landscape professionals or other Green Industry professionals for the entire year	Urban Water, Ag Water
35		Number of gallons of water saved by youth participants for the entire year	Urban Water, Ag Water
36		Number of adult residential participants that adopted one or more best management practices such as the Florida Friendly Landscaping principles of composting, efficient irrigation use, responsible pesticide use, etc.	Urban Water, Nat Res - all
37		Number of landscape professionals or other Green Industry professionals that adopted one or more best management practices such as GI-BMPs	Urban Water, Ag Water, NR Ecosystems, NR Resilience
38		Number of youth participants that adopted one or more best management practices such as Ag BMPs or Florida Friendly Landscape principles, home water conservation practices, etc.	Urban Water, Ag Water
39		Number of participants who switched from a traditional synthetic fertilizer product to a product that contains at least 50% of its nitrogen in slow-release form	Urban Water, Ag Water
40		Number of participants who began following the local fertilizer ordinance	Urban Water, Ag Water
41		Number of Master Gardener volunteers	Urban Water
42		Number of Master Gardener volunteer hours	Urban Water
43		Number of participants in natural resources programs that promote informed decision-making among citizens, organizations and/or governments	Urban Water, Ag Water, Nat Res - all
44		Number of outcomes resulting from informed community members taking action, such as formation of advisory groups, changes in homeowners associations rules, local initiatives and referendums related to natural resources	Urban Water, Ag Water, Nat Res - all
45		Number of participants in programs regarding management or sustainable use of fish and wildlife and wildlife habitat, including control of invasive species and pests, in natural areas and working landscapes including freshwater, marine, and wetland environments, rangelands, forests, parks and other green space in rural or urban areas	Urban Water, Ag Water, Nat Res - all
46		Number of acres on which recommended actions were implemented to manage or sustainably use fish and wildlife and wildlife habitat, including control of invasive species and pests, in natural areas and working landscapes including freshwater, marine, and wetland environments, rangelands, forests, parks and other green space in rural or urban areas	Urban Water, Ag Water, Nat Res - all
47		Number of participants who completed adult educational programs that promote environmental literacy and sustainability, including water awareness programs	NR Ecosystems, NR Resilience
48		Number of youth who completed educational programs that promote environmental literacy and sustainability, including water awareness programs	NR Ecosystems, NR Resilience
49		Number of participants who used information from environmental literacy and sustainability programs in a professional or work-related context as volunteers or employees (including docents, teachers, park rangers, ecotour guides, etc.)	NR Ecosystems, NR Resilience
50		Number of adult participants who used information from environmental and sustainability programs to adopt personal stewardship behaviors (e.g., conservation of natural resources in one's home or residential community)	Nat Res - all
51		Number of youth participants who used information from environmental and sustainability programs to adopt personal stewardship behaviors (e.g., conservation of natural resources in one's home or residential community)	Nat Res - all

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52		Number of adults who reported eating more of healthy foods (e.g., choose healthy options when eating out, increase fruit and vegetable intake, use food labels to make healthful food choices)	Health & Wellness, Nutrition & Food Sys
53		Number of children and youth who reported eating more of healthy foods (e.g., choose healthy options when eating out, increase fruit and vegetable intake, use food labels to make healthful food choices)	Health & Wellness, Nutrition & Food Sys
54		Number of adults who reported adopting healthier eating patterns (e.g., DASH, Mediterranean-Style, Healthy US-Style -- MyPlate)	Health & Wellness, Nutrition & Food Sys
55		Number of children and youth who reported adopting healthier eating patterns (e.g., Healthy US-Style -- MyPlate)	Health & Wellness, Nutrition & Food Sys
56		Number of adults reporting increased physical activity	Health & Wellness, Nutrition & Food Sys
57		Number of children and youth reporting increased physical activity	Health & Wellness, Nutrition & Food Sys
58		Number of adults reporting reduced sedentary time	Health & Wellness, Nutrition & Food Sys
59		Number of children and youth reporting reduced sedentary time	Health & Wellness, Nutrition & Food Sys
60		Number of adults demonstrating increased awareness of personal health risks (e.g., high blood pressure, prediabetes)	Health & Wellness, Nutrition & Food Sys
61		Number of adults demonstrating improvement in health parameters such as physical fitness, body mass index, blood pressure, or blood glucose	Health & Wellness, Nutrition & Food Sys
62		Number of youth demonstrating improvement in health parameters such as physical fitness, blood pressure, or blood glucose	Health & Wellness, Nutrition & Food Sys
63		Number of adults reporting they had lower annual health care costs due to reduced need for medical care or prescriptions	Health & Wellness, Nutrition & Food Sys
64		Number of participants reporting they made changes that improved their physical mobility or safety within their home	FCS - all
65		Number of participants adopting one or more behaviors to improve the health of their home	FCS - all, Urban Water
66		Number of participants adopting one or more behaviors to improve their community living	FCS - all
67		Number of adult and youth participants demonstrating improvement in money management skills or financial capability (i.e., earnings/income, spending, saving, investing, borrowing, protecting)	FCS - all
68		Number of participants that learned about financial capability such as earnings/income, spending, saving and investing, borrowing, protecting assets	Family Resource Mgmt
69		Number of participants that adopted an effective financial management/consumer economics practice or behavior	Family Resource Mgmt
70		Number of participants that completed an important financial milestone such as an improved credit score, a home purchase, taxes filed, loan paid off, or estate planning completed	Family Resource Mgmt
71		Number of participants who increased positive interaction	Health & Wellness
72		Number of participants who decreased negative interaction	Health & Wellness
73		Number of participants who increased positive bonds	Health & Wellness
74		Number of participants who increased satisfaction/well-being	Health & Wellness
75		Dollar value of grants generated by organizations or communities you assisted	Comm Dev - all, NR Ecosystems, NR Resilience
76		Dollar value of other in-kind resources contributed by organizations and communities	Comm Dev - all, NR Ecosystems, NR Resilience
77		Number of hours that volunteers in your county work with clientele	Comm Dev - all, Nat Res - all
78		Number of new or revised plans adopted that have begun to be implemented in a community, agency, local government, business or disaster	Comm Dev - all, Water - all, Nat Res - all
79		Number of new alliances formed through some type of formal agreement or MOU	Comm Dev - all
80		Number of new alliances formed through an informal agreement without an MOU	Comm Dev - all

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81		Number of youth who demonstrate improvement in communication skills	4-H Youth Dev
82		Number of youth who demonstrate improvement in appreciation of differences	4-H Youth Dev
83		Number of youth who demonstrate improvement in higher order thinking skills (e.g., decision making, critical thinking, goal setting)	4-H Youth Dev
84		Number of volunteers who adopt best practices/behaviors that provide youth with a safe and inclusive environment (sense of belonging); a characteristic of a high quality positive youth development (PYD) program.	4-H Orgs/Vols
85		Number of youth reporting evidence of a safe and inclusive environment (sense of belonging); a characteristic of a high quality PYD program.	4-H Orgs/Vols
86		Number of volunteers who adopt one or more best practices/behaviors of positive developmental relationships (express care, challenge growth, provide support, share power, and expand possibilities).	4-H Orgs/Vols
87		Number of youth reporting the presence of one or more best practice of positive developmental relationships (express care, challenge growth, provide support, share power, and expand possibilities) during 4-H programs.	4-H Orgs/Vols
88		Number of youth demonstrating engagement beyond six hours in 4-H.	4-H Orgs/Vols
89		Number of youth demonstrating engagement beyond their club program.	4-H Orgs/Vols
90		Number of youth demonstrating knowledge gain in a subject matter	All who work with youth
91		Number of youth who demonstrated behavior change in a subject matter (i.e., adoption of best practices, attained a new skill)	All who work with youth