Questions for each faculty member:

- What are the **educational efforts** that you are most proud of and have made a difference in the community during the last 5 years? (Programming)
- What are the outcomes and impacts of your successful programs?
- Why do you think they were so successful? (Planning & Evaluation)
- How do you track the outcomes/impacts of your programs?
- What hasn’t worked and why? (Planning, Marketing & Barriers)
- What follow up methods do you utilize?
- What do you see as the most pressing issues that will influence your county’s:
  - Economy?
  - Natural resources (e.g., water supply)?
- What do you see Extension doing 5 years from now with regard to your program area? What are the **emerging issues** that we should be addressing? (Looking forward)
- Are there county (and state?) faculty available to address those needs?
- What have you done to collaborate with other faculty members in your programming across counties and across the district?
- What have/are you doing to market Extension?
- What have you done to increase external funding for your programming?
- Are you developing a new program? If so,
  - At what stage of planning/development are you?
  - Does the program address a high priority initiative identified in the Roadmap, by your advisory council, or other clientele?
  - What is the scope of your project (county, regional, statewide)?
  - Who are your collaborators in program development and delivery?
  - How do you plan to fund program development and delivery in the future?

Questions for Stakeholders:

- How have you had input into the programs that Extension conducts?
- What are the short and long-term needs for the Community?
- Do you anticipate any issues on the horizon that we could help you with?
- What are we doing well? What are we not doing well?
- Looking into the future, what aren’t we doing that we should be doing for the community? What are the unmet needs?
- What motivates you to be involved? What can we do to garner more support from the community?
- What value do you place on the Extension programs in your county?
- How can/should Extension market what they do to the county?
- What are opportunities for external funding for Extension programming?